



**NOTICE OF SPECIAL MEETING
SOUTHGATE WATER AND SANITATION DISTRICTS**

NOTICE IS HEREBY GIVEN that the Board of Directors of the SOUTHGATE WATER DISTRICT and SOUTHGATE SANITATION DISTRICT, Arapahoe and Douglas Counties, Colorado, will hold a special meeting at **11:30 a.m.** on **Monday, February 1, 2016**, at Southgate Offices, 3722 E. Orchard Road, Centennial, CO for the purpose of addressing those matters set out in the agenda below as the same may be amended at the meeting, and conducting such other business as may properly come before the Board.

The meeting is open to the public.

BY ORDER OF THE BOARD OF DIRECTORS:

SOUTHGATE WATER DISTRICT
SOUTHGATE SANITATION DISTRICT

By: /s/ Mitchell Chambers
Secretary

AGENDA

1. Call to Order
2. Manager's Performance Review and Compensation Process/System
3. Adjournment/Continuation

Dated this 28th day of January, 2016